



# Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155  
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**POSITION:** Nursing Assistant Certified (NAC)  
**SALARY:** \$8.72 - \$12.29 per hour, DOE  
**REPORTS TO:** Director of Nursing  
**LOCATION:** Colville Tribal Convalescent Center, Nespelem, Washington

**BASIC FUNCTIONS:** The incumbent of this position will provide each resident with routine daily nursing care and services in accordance with the resident's assessment, care plan, and as directed by the DNS or Charge Nurse. The incumbent chosen will assist residents with activities of daily living, record observations on flow sheets, notes, and charts clearly, describing in detail. Conduct routine checks on residents to assure that personal care needs are met in accordance with his/her wishes and with resident care plan.

**MINIMUM QUALIFICATIONS (Education and Training):**

- Must possess current certification as a Nursing Assistant Certified.
- Must maintain certification and have ability to perform CPR.

**RECRUITING INDICATORS (Knowledge, Skills, and Abilities):**

- Knowledge of long-term health care setting.
- Ability to communicate effectively with staff and residents, verbally and in written format.
- Ability to accurately relate information concerning resident conditions.
- Ability to work independently under close supervision and function as part of the health care team.

**SPECIAL REQUIREMENTS:**

- Must be able to push, pull, move, and lift a minimum of 100 pounds to a minimum height of 3 feet, carrying said weight.
- Must be willing to work a flexible schedule, including holidays, weekends, variable hours, long days, and early mornings as the work dictates.

**Note:** This position has been identified as a "Safety Sensitive" position. Pursuant to CCT policies, this position is subject to pre-employment, post-accident, and random drug testing.

**TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.**

**CLOSING DATE:** Open Continuously.

**INFORMATION:** Confederated Tribes of the Colville Reservation  
Human Resources Office  
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