



Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155
(800) 506-9434 (509) 634-2843 Fax (509) 634-2864 www.colvilletribes.com

POSITION:	Engine Operator I (one position), Inchelium District Engine Operator II (one position), San Poil District Engine Operator III (three positions), Omak/Nespelem District Engine Operator III (two positions), San Poil District Engine Operator III (one position), Inchelium District
SALARY:	\$11.70 per hour, less 5% during probation (ENOP I) \$13.55 per hour, less 5% during probation (ENOP II) \$15.69 per hour, less 5% during probation (ENOP III)
REPORTS TO:	Operations Supervisor/District Fire Technician for each District
LOCATION:	See Above

BASIC FUNCTIONS: (ENOP I) This is an **Entry** level position (Wild land Fire Engine Crewmember) in Fire Management. Employees at this level serve as member of a two-four (2-4) person engine crew. They are expected to have basic fire fighting skills and knowledge of basic fire behavior. The work involves activities related to wild land fire suppression/management/control as a firefighter on an engine, helitack module, or hand crew. Other duties might involve fire prevention, patrol, fuels management projects and repair of firefighting tools, equipment and facilities.

(ENOP II) This is a **Journeyman** level position in Fire Management. This position is the equivalent of the advanced firefighter/squad boss (FFT 1). This position may be required to supervise 5-7 firefighters, or act as the Engine Crew Leader if one is not present. Incumbent is also expected to have advanced fire fighting skills and knowledge of basic fire behavior. Also performs the functions of an ENOP I.

(ENOP III) This is the **Senior-level** position in Fire Management. This position may be required to supervise up to 20 firefighters as the crew boss if one is not present. This position is expected to have advanced fire fighting skills and leadership skills. This position may be required to act as an ICT-5. Also performs the functions of an ENOP I and ENOP II.

MINIMUM QUALIFICATIONS (Education and Training):

ENGINE OPERATOR I:

- High School Diploma or GED.
- Must have current basic fire training: I-100, S-130, S190, L-180 and RT-130.

ENGINE OPERATOR II:

- High School Diploma or GED.
- Must have completed and passed the current basic fire training and S-131, S-133, S-211, S-212, SA-40 & SA-41.
- Must have a minimum of two (2) seasons in fire suppression and fire management (each season includes the summer months June, July, August and September).

ENGINE OPERATOR III:

- Must have completed the following classes: S-131, S-133, S-211, S-212, S-230, S-231, S-290, SA-40 & SA-41, and L-280.
- Must have a minimum of four (4) seasons work experience in fire suppression and fire management (each season includes the summer months June, July, August and September).
- Must be red card qualified as an FFT1, ICT5, ENGB.

RECRUITING INDICATORS (Knowledge, Skills, and Abilities) for ALL positions:

- Must have a valid State Driver's License and be eligible for the Tribes' Vehicle Insurance.
- Must qualify for a U.S. Government Motor Vehicle Operator's Identification Card.
- Must be available to work as needed beyond a 40-hour workweek including weekend, holidays and extended hours on weekdays.
- Must be able to perform moderate to heavy physical tasks outdoors in all weather conditions.
- Must pass the required **Arduous** firefighter medical examination needed to take the arduous pack test.
- Must take a Pack Test, and pass with an **Arduous Rating**.
- Must have GPS navigation skills.
- Must have the ability to read topographic maps.
- Must have oral and written communication skills sufficient to effectively interact with people at all levels, internal and external to the organization, including the public.

NOTE: These positions have been identified as "Safety Sensitive" positions. Pursuant to the CCT policies this positions is subject to pre-employment, post accident, and random drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

CLOSING DATE: **Open Until Filled**, however for first review, applications and supporting documents **MUST** be received in the Human Resources Office by **4:00 p.m. Friday, June 19, 2009**, or post marked by that date.

INFORMATION: Confederated Tribes of the Colville Reservation
Human Resources Office
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