



Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155
(800) 506-9434 (509) 634-2843 Fax (509) 634-2864 www.colvilletribes.com

POSITION: Police Officer
SALARY: \$35,963.20 less 5% during probation
REPORTS TO: Shift Supervisor
LOCATION: Reservation Wide, Washington

BASIC FUNCTIONS: The incumbent of this position will patrol the Colville Indian Reservation and communities for the prevention/intervention of criminal activities. Will arrest violators of Tribal, Federal and State statutes, for willful violations of the criminal codes and crimes against persons and property; will issue citations for the traffic violations, and educate violators when it appears reasonable; will be delegated a great deal of discretionary authority on when to arrest or warn individuals for various law violations; will communicate with the public using the highest level of respect, professionalism, and integrity to ensure the general public maintains a supportive opinion and view of the Colville Tribal Police Department.

MINIMUM QUALIFICATIONS (Education and Training):

- Must possess a High School Diploma or GED.
- Must be at least 21 years of age; proof required.
- Applicants must be of high moral character, and possess the personal integrity to handle the stress of the position.
- Experience reflecting knowledge of microcomputers and associated software.
- Must be able to write clear and concise investigative reports.
- Must be able to effectively communicate in person, on the telephone, and in written format.
- Must be physically capable of performing the position functions; with the ability to work/drive in adverse weather conditions.

SPECIAL REQUIREMENTS:

- Applicants must successfully pass a written examination, Physical Agility Test, and Psychological Examination.
- Will be required to complete an oral interview and pass a polygraph test.
- Must successfully clear an extensive Criminal Background Inquiry; results must not reflect any felony convictions, nor misdemeanor convictions within one-year prior from the closing date of this position.
- Must complete the Basic Law Enforcement Academy within 12 months of employment.
- If the applicant has completed a Police Academy in another state, he/she will be required to pass a Washington State Equivalency Test.

Note: This position has been identified as a "Safety Sensitive" position. Pursuant to CCT policies, this position is subject to pre-employment, post accident, and random drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

Closing Date: OPEN CONTINUOUSLY.

Information: Colville Confederated Tribes
Human Resource Office
P. O. Box 150
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(509) 634-2845

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