



Confederated Tribes of the Colville Reservation

Human Resources Office P.O. Box 150 Nespelem, WA 99155
(800) 506-9434 (509) 634-2845 Fax (509) 634-2864 www.colvilletribes.com

POSITION: Staff Attorney

SALARY: DOE with yearly increases. Competitive benefits package, including a 401K plan. We use a competitive salary schedule that bases salary upon number of years experience as a practicing lawyer.

REPORTS TO: Michael Larsen, Lead Attorney/Public Defender Program Manager

LOCATION: Nespelem, located approximately 100 miles north of Moses Lake in North Central, Washington.

BASIC FUNCTIONS: The staff attorney represents indigent Tribal Members in criminal cases in the Trial Court and Court of Appeals; represents indigent parents of children in Children's Court dependency proceedings; advocates for and/or against legislation (depending on its general impact on clients or client base) before Tribe's legislative body. The staff attorney will be expected to and responsible for representing a large number of clients and to prepare for and take many of his cases to/through jury trial and appeal, when necessary. Staff attorney is expected to provide supervision and training, when needed for support staff and acts for Program Director when he is absent.

MINIMUM QUALIFICATIONS:

- Must be a graduate from a law school accredited by the American Bar Association.
- Must be a member of the Washington State Bar Association or have the ability to become a member through reciprocity as soon as possible and at least within one-year.
- Must have at least three (preferably five) years of experience in public service law, poverty litigation and/or indigent defense, or Indian Law,
- Must have some administrative supervisory experience.
- Must be capable in a relatively short time to demonstrate and utilize knowledge of Indian Law, especially related to jurisdictional issues in Indian Country.
- Must understand, or be willing to understand, appreciate and adapt to the differences between working within Indian culture versus working outside the culture.
- Must be familiar with and able to create own business and legal documents and know how to utilize or learn how to utilize basic computer data-processing programs and procedures.
- Must clear an extensive Criminal Background Inquiry.
- Must have sufficient trial experience to be able to immediately try cases before juries.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO MEET MINIMUM JOB QUALIFICATIONS WITHIN EACH INDIAN PREFERENCE CODE.

CLOSING DATE: **Open Until Filled**, however, for consideration of first round of applicants, applications and supporting documents **MUST** be received in the Human Resources Office by **4:00 p.m., Friday, April 03, 2009**, or be postmarked by that date.

INFORMATION: Confederated Tribes of the Colville Reservation
Human Resources Office
P. O. Box 150
Nespelem, WA 99155
(800) 506-9434
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