



# Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155  
(800) 506-9434 (509) 634-2845 Fax (509) 634-2864 [www.colvilletribes.com](http://www.colvilletribes.com)

**POSITION:** Water Resource Specialist  
**SALARY:** \$39,644.80 annually, less 5% during (90) day probation  
**REPORTS TO:** Water Administrator  
**LOCATION:** Nespelem, Washington

**BASIC FUNCTIONS:** The incumbent in this position will work under the guidance of the Water Administrator to provide technical services in the water resources field. Duties include, but are not limited to, maintaining a permit file system and related data files, will assist with water resources planning and general resource information on the Tribal web site or other media; will participate in field data acquisition, field inspections, water use investigations, enforcement and data base creation and management.

## MINIMUM QUALIFICATIONS (Education and Training):

- Master's Degree in Hydrology, Hydrogeology or comparable water resource science discipline; **OR**
- Bachelor's Degree in Hydrology, Hydrogeology or comparable water resource science discipline AND 24 months of experience in water or natural resource field
- Must possess and maintain a valid State Driver's License and be eligible for the Tribes' vehicle insurance.

## (Knowledge, Skills, and Abilities):

- Experience reflecting ability to acquire and use water resource data from the field and other sources with the knowledge to perform water resource regulation, planning and management activities with the information.
- Demonstrated experience in field techniques for surface and ground water measurement.
- Experience reflecting skill in creating data bases.
- Experience and/or training demonstrating the ability to use Arc View software for GPS field mapping, data filing as well as data entry using Arc View software.
- Experience reflecting ability to communicate effectively with the general public, Tribal programs and outside entities in performance of duties.
- Demonstrated knowledge of Tribal government.
- Experience reflecting knowledge of other natural resource disciplines especially those in association with the Colville Tribes.
- Must be able to work out of doors in all weather conditions and rough terrain.
- Experience reflecting ability to conduct field investigations such as measuring stream flows, measuring or estimating water use, water withdraws and measuring ground and surface water levels.
- Ability to assist with permit forms distribution as well as public completion and filing of the forms.

**TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO MEET MINIMUM JOB QUALIFICATIONS WITHIN EACH INDIAN PREFERENCE CODE.**

**CLOSING DATE:** **Open Until Filled**, however, for consideration of first round of applicants applications and supporting documents **MUST** be received in the Human Resources Office by **4:00 p.m., Friday, April 03, 2008**, or be postmarked by that date.

**INFORMATION:** Confederated Tribes of the Colville Reservation  
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