



# Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155  
(800) 506-9434 (509) 634-2181 Fax (509) 634-2864 [www.colvilletribes.com](http://www.colvilletribes.com)

**POSITION:** Resident Fisheries Technician IV  
**SALARY:** \$17.29 hourly, less 5% during probationary period  
**REPORTS TO:** Project Biologist  
**LOCATION:** Fish and Wildlife, Inchelium, WA

**BASIC FUNCTIONS:** The incumbent of this exempt position will work under the direction of the Fisheries Biologist as a lead technician overseeing the work activities of other fisheries technicians while conducting work under the Resident fish RM&E/ Harvest program that includes the Lake Roosevelt Fisheries Evaluation Program, Sturgeon Recovery Program, RM&E, and Barnaby Creek Fish Passage Project. Duties will include but are not limited to performing a variety of tasks responsible for the project organization, implementation and management of the Colville tribes fish and wildlife resources, data collection, redd surveys, stream/ habitat surveys, electro fishing (backpack and boat) surveys, telemetry surveys, scuba/ snorkel surveys and data analysis. Additionally incumbent will monitor a small scale budget to purchase supplies necessary to complete specific work elements.

## MINIMUM QUALIFICATIONS

### (Education and Training):

- Bachelor of Science Degree in Fish, Wildlife, and/ or Natural Resource Management **AND** Twelve (12) months experience at the Fish and Wildlife Technician III level; **OR**
- Associate's Degree in Fish, Wildlife, and/ or Natural Resource Management **AND** Thirty-Six (36) months experience as a Fish and Wildlife Technician III level with satisfactory work performance review; **OR**
- Sixty (60) months experience as a fish and wildlife technician or in a closely related Natural Resources experience that has provided the applicant the experience to perform this position with satisfactory work performance review.
- Must possess and maintain a valid state driver license and be eligible for Tribe's vehicle insurance.

### (Knowledge, Skills, and Abilities):

- Knowledge of principles and procedures of biological research.
- Knowledge of fish management
- Knowledge of habitat assessments
- Knowledge of fish species; identification and knowledge of life history characteristics of salmonids
- Knowledge of computer applications and databases
- Ability to write and develop technical reports
- Ability to communicate with tribes, general public and federal, state and county officials.
- Ability to work with little or no supervision
- Ability to work in a multi cultural environment
- Ability to work variable hours, long days, early mornings, holidays, and weekends or as the work dictates.

**Note:** This position has been identified as a "Safety Sensitive" position. Pursuant to CCT policies, this is subject to pre-employment, post accident, and random drug testing.

**TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.**

**CLOSING DATE:** Applications and supporting documents MUST be received in the Human Resources Office by **4:00 pm, Friday, March 12, 2010**, or post marked by that date.

**INFORMATION:** Confederated Tribes of the Colville Reservation  
Human Resources Office  
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