Confederated Tribes of the Colville Reservation

Human Resources Office P.O. Box 150 Nespelem, WA 99155

(800) 506-9434 (509) 634-2181 Fax (509) 634-2864 www.colvilletribes.com

POSITION: Fisheries Biologist I, II

SALARY: $20.80 - $23.69 per hour DOE

REPORTS TO: Resident Fish – Senior, Principle Fisheries Biologist

LOCATION: Omak, Nespelem, Washington

BASIC FUNCTIONS: The Fisheries Biologist I, II performs journey-level biologist duties under the general supervision of the Resident Fisheries Senior, Principle Biologist. Duties include independently conducting professional biological studies or research and providing analysis and assessment of fish and habitat data. This position assists in managing a variety of moderately complex programs and projects including habitat monitoring and restoration, nutritional studies, and population studies. The Fisheries Biologist I, II gathers and analyzes data for Colville Confederated Tribes Reservation lakes and streams and conducts hydro-acoustic, gill-netting, electro-fishing, and creel studies.

MINIMUM QUALIFICATIONS:

Education and Training:

- ❒ For Fisheries Biologist I: A Master's Degree from an accredited college or university in the applicable science; **OR** a Bachelor's degree in fisheries, natural resources science, or environmental science.
- ❒ For Fisheries Biologist II: A Master's Degree from an accredited college or university in the applicable science **AND** 12 months of required experience; **OR** a Bachelor's degree from an accredited college or university in fisheries, natural resources science, or environmental science **AND** 36 months experience at the Biologist I or equivalent level related to fish management, fish research, habitat management, or habitat research.
- ❒ Must submit college transcripts.
- ❒ Must be in good physical condition to be able to work and hike in inclement weather conditions and over variable and rugged terrain.
- ❒ Must be able to work variable hours, long days, early mornings, holidays, and weekends as the work dictates.
- ❒ Must be able to work effectively in a multi-cultural environment.
- ❒ Must possess and maintain a valid Washington State Driver's License and be eligible for the Tribes vehicle insurance.
- ❒ Must successfully clear Criminal Background Checks and maintain throughout duration of employment.

Knowledge, Skills, and Abilities:

- ❒ Knowledge of methods and practices of fisheries management techniques.
- ❒ Knowledge of environmental regulation principles and procedures as they apply to fish, wildlife or habitat, biological research, fish culture, and fish management; standard laboratory and field methods and statistical data processing relating to fisheries.
- ❒ Knowledge of including fish species, their habits and life histories, factors influencing the capacity of water bodies to sustain fish populations, hatchery operations and treatments for common fish diseases and parasites, fish collection and spawning procedures and fishing regulations.
- ❒ Ability to write and speak clearly and effectively including the ability to synthesize research findings and formulate fish management recommendations for a variety of audiences.
- ❒ Ability to organize, schedule and implement fish research or management studies, including the ability to coordinate, lead or supervise technical or nontechnical volunteer or staff in performing variety of outdoor work tasks in inclement weather.

- ❒ Ability to apply research and statistical methods and techniques to project or program including the use of microcomputers for routine data analysis and word processing tasks.
- ❒ Ability to gain cooperation of interested groups or landowners in Department fish management programs.
- ❒ Ability to manage and maintain Departmental physical assets including land holdings, buildings, and equipment.
- ❒ Ability to supervise technical and nontechnical volunteers or staff and perform a variety of outdoor work in inclement weather.
- ❒ Ability to analyze environmental information, prepares written reports and recommendations, deliver oral presentations and interpret environmental regulation and related laws.

NOTE: Pursuant to Tribal Policy, this position is subject to pre-employment, random, post accident and reasonable suspicion drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

CLOSING DATE: Applications and supporting documents **MUST** be received in the Human Resources Office by, **Friday, January 25, 2019,** or be post marked by that date.

INFORMATION:

Confederated Tribes of the Colville Reservation
Human Resources Office
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Nespelem, WA 99155
(509) 634-2846
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